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be well. OTTO invests in your future by providing financial incentives with a 401k match and the opportunity to grow. We are committed to providing fair compensation to all of our employees along with perks that complement our culture – just take a look!

Culture	 Open Door Policy	 Casual Dress	 Partners with Nonprofits
	 Open Office Floor Plan	 Volunteer in Community	
Health Insurance & Wellness Benefits	 Health Insurance Benefits	 Disability Insurance	 Life Insurance
	 Dental Benefits	 Flexible Spending Account (FSA)	 Employee Assistance Program
	 Vision Benefits	 On-site Gym	 LifeLock Plan
Professional Development Benefits	 Promote From Within	 Job Training & Conferences	 Tuition Assistance
	 GED Program	 Citizenship Program	 Apprenticeship Program
Retirement / Financial Wellness	 401(K) with Match	 Profit Sharing	 Shift Premiums
	 Employee Loan Program		
Vacation & Time Off Benefits	 Paid Vacation	 Paid Holidays	
Perks	 Company Cookouts	 Company Outings	 Lunchroom Marketplace
	 Anniversary Awards	 Christmas Party	 Internet Labs